

APPENDIX C MASTER TRAINING PLAN MATRIX

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COURSE / SEMINAR / OJT	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE			ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE (APPENDIX D)
			GS-05/ GS-09	GS-10	GS-11	GS-12	GS-13	GS-14			
Computer Literacy Training/Computer Courses	FC	Varies	U2	U2	U2	U2			Local and Private Industry	1	1
Basic Life Support (BLS) Healthcare Provider Certification	FC	8	U1 **	U1 **	U1 **	U1 **	U1 **	U1 **	American Heart Association	25	2
Risk Management	FC	16	U2	U2	U2				Local	12,24,26,32	3
Management of Aids	FC	16	U1	U1	U1	U1			American Red Cross	25	4
Tuberculosis Training	FC	40	U1	U1	U1	U1			CDC	25	5
Case Management	FC	16	U2	U2	U2	U2			University-Based	5,8,15	6
Nursing Theory for Advanced Practice	FC	36			U2 DVP - *	U2 DVP - *	U1	U1	University-Based	1,4,5,8,11,12,15,16,17,18, 24,26,28,29,31,32,33	7
Action Officer Development Course	CC	6 Months	U1 *	U1 *	U1 *	U1 *	U1 *	U1 *	AIPD and Internet	4,8,	8
Supervisor Development Course	CC	40	U3	U3	U3 SUP-U1	U3 SUP-U1	U3 SUP-1		AIPD	4,8,10	9
Leadership, Education, and Development (LEAD) Course	FC	40			SUP-U1	SUP-U1	SUP-U1	SUP-U1	Local CPAC	4,8,10	10
Personnel Management For Executives I	FC	72				SUP-U3	SUP-U3	SUP-U3	AMSC	4,8,10	11
Personnel Management For Executives II	FC	40			U3 ***	U2 SUP-U1	U2 SUP-U1	U2 SUP-U1	AMSC	4,8,10	12
Public Speaking, Briefings, and Presentations	FC/OJT	40				U3	U3	U3	Local	4,8	13
Budget Preparation / Resource Management	FC/OJT	16				U3	U3	U3	Local	4,8,14	14
Preparing Publications, Research Methodology, and Data Analysis	FC/OJT	36				U3	U3	U3	University-Based	3,4,21	15

LEGEND: FC = FORMAL COURSE
CC/OL = CORRESPONDENCE COURSE/ON-LINE
OJT = ON-THE-JOB TRAINING

U1 = UNIVERSAL PRIORITY I
U2 = UNIVERSAL PRIORITY II
U3 = UNIVERSAL PRIORITY III
C = COMPETITIVE
SUP = SUPERVISOR ONLY
DVP = DEVELOPMENT ASSIGNMENT

* = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
** = ANNUAL REQUIREMENT
*** = BY EXCEPTION

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			GS-05/ GS-09	GS-10	GS-11	GS-12	GS-13	GS-14			
Executive Management Principles	FC/CC	64					U2	U2	CAL	2,3,4,7,9,19,21	16
Publishing Research	FC/OJT	36				U3	U3	U3	University-Based	4,8	17
Case Management Principles	FC/OJT	40		U2	U2	U2	U2	U2	Professional Organization-Based	5,13,15,18,20,22,23,24,25,26,27,29,30,31,33	18
Organizational Leadership for Executives	FC	80				SUP-U2	SUP-U2	SUP-U2	CAL	3,4,8,9	19
Information Resource Management Course	FC	24			U3	U3	U2	U2	NDU	1,14	20
Manager Development Course	CC	20				U3	U3 SUP-U1	U3 SUP-U1	AIPD	4,7,8,9,15	21
AMEDD Head Nurse Leader Development Course	FC	80					U2	U2	AMEDDC&S	3,5,8,13,14,33	22
AMEDD Advanced Nurse Leadership Course	FC	80					U2	U2	AMEDDC&S	3,5,8,13,14,198,32,33	23
Sustaining Base Leadership and Management Program (SBLM)	FC	12 Weeks			C ***	C	C	C	AMSC (Fort Belvoir)	3,4,5,8,9	24
The Army War College	FC	10 Months					C	C	AWC (Carlisle Barracks)	3,4,5,8,9	25
The Industrial College of the Armed Forces	FC	10 Months					C	C	ICAF (Fort McNair)	3,4,5,8,9	26
The National War College	FC	10 Months					C	C	NWC (Fort McNair)	3,4,5,8,9	27
Secretary of the Army Research and Study Fellowship	FC	6-12 Months					C	C	SARSF	3,4,5,8,9	28
Executive Leadership Program for Mid-Level Employees	FC	13 Months					C	C	OPM (Washington DC)	3,4,5,8,9	29
Defense Leadership And Management Program (DLAMP)	FC + Special Activities	Intermittent , 6-10 Years					C	C	NDU	3,4,5,8,9	30

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 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION